



JOB DESCRIPTION & PERSON SPECIFICATION

JOB TITLE: Senior Software Engineer	DEPARTMENT: IT - ZAB Solutions
POSITION REPORTS TO: Manager ZABSOLUTIONS	
MAJOR JOB RESPONSIBILITIES	
<ol style="list-style-type: none">1. Provides support to Admission System, ZABDESK, SZABIST SMS System, ZABFM live streaming, SZABIST Entrepreneur Tech. Center R&D Management Portal through development and maintenance.2. Analysis, designing and development of new projects.3. Development of faculty websites.4. Providing online support to Karachi, Larkana and Dubai Campuses regularly.5. Development of new components in Zabdesk Desktop application for Academic controller, Ass. Academic Controller, Records Controller, Ass records, Administrative officer, Finance application, for Karachi, Larkana and Dubai Campuses on regular basis.6. Closing and opening Semester activities and generation of reports for semesters.	
<u>PERSON SPECIFICATION</u>	
(1) Academic Qualification Required Masters degree in Computing Sciences	
(2) Specific Job-related Skills Required <ol style="list-style-type: none">1. Analytical Skills2. Communication Skills3. Interpersonal Skills4. Counseling Skills5. Problem-solving & Decision Making Skills	
(3) Specific Job-related Traits & Behaviours Required <ol style="list-style-type: none">1. Attendance2. Punctuality3. Control on Cost4. Initiative taking5. Intelligence and mental alertness6. Cooperativeness7. Policy and Procedure Compliance8. Work interest, devotion and commitment9. Ability to Plan, Organize and Supervise Work	



10. Discipline