The Shaheed Zulfikar Ali Bhutto Institute of Science and Technology has been established with the objectives of producing highly qualified, scientific and technical personnel to meet the country’s requirements; of conducting state-of-the-art scientific and technological research and development in support of the private and public sector; of providing hi-tech scientific and technological assistance to the Pakistan industry to enable it to compete with the world industries in global trading; of providing highly trained scientific and technological personnel to be able to attract the growth of high-tech industries and foreign and Pakistani investment; and of providing a sound socio-economic and scientific base and infrastructure to Pakistan to be able to meet the economic and technological challenges of the 21st century.

Vision

Shaheed Zulfikar Ali Bhutto Institute of Science and Technology shall be a world class institute recognized globally for its excellence in education, scholarship in research and distinction in service.

Mission

The Shaheed Zulfikar Ali Bhutto Institute of Science and Technology has been established with the objectives of producing highly qualified, scientific and technical personnel to meet the country’s requirements; of conducting state-of-the-art scientific and technological research and development in support of the private and public sector; of providing hi-tech scientific and technological assistance to the Pakistan industry to enable it to compete with the world industries in global trading; of providing highly trained scientific and technological personnel to be able to attract the growth of high-tech industries and foreign and Pakistani investment; and of providing a sound socio-economic and scientific base and infrastructure to Pakistan to be able to meet the economic and technological challenges of the 21st century.
Shaheed Mohtarma Benazir Bhutto

Former Prime Minister of Pakistan and Founding Chancellor of SZABIST
June 21, 1953-December 27, 2007

“It is the educated who think and it is the thinking who debate. And it is only those who debate can come to the right conclusion.”

Address to the concluding session of the National Education Conference Islamabad, March 30, 1989
Foreword
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<td>BABS</td>
<td>Bachelor of Arts in Business Studies</td>
</tr>
<tr>
<td>BBA</td>
<td>Bachelor of Business Administration</td>
</tr>
<tr>
<td>BEME</td>
<td>Bachelor of Engineering in Mechatronics</td>
</tr>
<tr>
<td>BoT</td>
<td>Board of Trustees</td>
</tr>
<tr>
<td>BS (Biosciences)</td>
<td>Bachelor of Science in Biosciences</td>
</tr>
<tr>
<td>BSCS</td>
<td>Bachelor of Science in Computer Science</td>
</tr>
<tr>
<td>BSIT</td>
<td>Bachelor of Science in Information Technology</td>
</tr>
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<td>BSMS</td>
<td>Bachelor of Science in Media Sciences</td>
</tr>
<tr>
<td>BSSS</td>
<td>Bachelor of Science in Social Sciences</td>
</tr>
<tr>
<td>EMBA</td>
<td>Executive Master of Business Administration</td>
</tr>
<tr>
<td>HEC</td>
<td>Higher Education Commission of Pakistan</td>
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<tr>
<td>HSC</td>
<td>Higher Secondary Certificate</td>
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<tr>
<td>LLB</td>
<td>Bachelor of Law</td>
</tr>
<tr>
<td>MBA</td>
<td>Master of Business Administration</td>
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<tr>
<td>MBI</td>
<td>Masters in Business Intelligence</td>
</tr>
<tr>
<td>MCS</td>
<td>Master of Computer Science</td>
</tr>
<tr>
<td>MISNA</td>
<td>Masters in Information Security and Networks Administration</td>
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<tr>
<td>MPM</td>
<td>Master in Project Management</td>
</tr>
<tr>
<td>MSCS</td>
<td>Master of Science in Computer Science</td>
</tr>
<tr>
<td>MSIT</td>
<td>Master of Science in Information Technology</td>
</tr>
<tr>
<td>MSMS</td>
<td>Master of Science in Management Sciences</td>
</tr>
<tr>
<td>MSSSE</td>
<td>Master of Science in Social Sciences and Economics</td>
</tr>
<tr>
<td>PMBA</td>
<td>Professional Master of Business Administration</td>
</tr>
<tr>
<td>UoL</td>
<td>University of London</td>
</tr>
<tr>
<td>UoW</td>
<td>University of Wales at Newport</td>
</tr>
<tr>
<td>WBBA</td>
<td>Weekend Bachelor of Business Administration</td>
</tr>
<tr>
<td>WMBA</td>
<td>Weekend Masters of Business Administration</td>
</tr>
<tr>
<td>DCBM</td>
<td>Diploma in Computer and Business Management</td>
</tr>
<tr>
<td>DESS</td>
<td>Diploma in English Speaking Skills</td>
</tr>
<tr>
<td>DFA</td>
<td>Diploma in Financial Accounting</td>
</tr>
<tr>
<td>DFD</td>
<td>Diploma in Fashion Design</td>
</tr>
<tr>
<td>CCNA</td>
<td>Certificate in Cisco Certified Network Associate</td>
</tr>
<tr>
<td>CESWS</td>
<td>Certificate in English Spoken and Written Skills</td>
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<td>CIT</td>
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<td>Advance Certificate in Information Technology</td>
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Over the past few years, the SZABIST Trust Annual Report has become a regular publication featuring the success and achievements of the Institute during the academic year. The report reflects the actions undertaken by the Management in its quest to fulfill the vision of the Founding Chancellor, Shaheed Mohtarma Benazir Bhutto, to become globally recognized for quality education and research.

Currently, the SZABIST umbrella consists of four university campuses in Pakistan and one university campus in Dubai (UAE). In addition, the Institute has four ZABTech ITVE(s), four Intermediate Colleges and Schools, and two Montessori and Pre-primary Schools. The SZABIST Trust has plans to expand further in the near future with another university campus in Lahore. The purpose behind these expansions is to make quality education accessible all over Pakistan.

As stated in the report, during 2013-2014, SZABIST has shown progress with regard to growth in student enrollments, scholarships, CSR pertaining activities, graduates, and much more. The Institute plans to introduce more programs and workshops in the upcoming year whilst maintaining the quality standards. Also, to strengthen the faculty’s teaching skills along with the staff’s managerial skills development plans are being devised for consideration and implementation in the near future.

This report provides the reader with an overview of the developments made during 2013-2014 along with the future plans of SZABIST. SZABIST’s considerable achievements, in the short span of its existence, define the evolving and dynamic nature of the institution. The growth is an indicator of how wise stewardship has optimized SZABIST’s capacity and responded to meeting requirements of the future. To transform this potential into reality, the following developments are notable; diversification and broadening of the academic portfolio, improving and expanding SZABIST’s infrastructure, considerably enhancing the quality of our programs and engaging in the discourse of the development of civil society. Under the guidance of the Honorable Chancellor, Dr. Azra Fazal Pechuho, support of the Board of Trustees, leadership of the President and Vice-Presidents, and dedication of faculty and staff, these developments will further cement SZABIST’s foot print in Pakistan and in the region.

The SZABIST Trust and team of Institutional Research/Quality Enhancement Cell have put in commendable effort in drafting the SZABIST Trust Annual Report 2013-2014. In particular, work done by the editorial committee; Ms. Faryal Shahabuddin (Manager IR/QEC), Ms. Mahwash Imran (Assistant Manager IR/QEC), Mr. Fahad Sattar (Institutional Research Officer), Ms. Riffat Mughal (Institutional Research Officer) and most importantly Mr. Syed Bashir Ahmad (Marketing Designer) is highly appreciated.

1. The second Montessori and Pre-Primary school was established at Mirpurkhas in March 2014.
Chancellor’s Message

It is a great privilege for me to report on SZABIST’s achievements in various fields of education, management, research, training and development. I am proud to be the Chancellor of Shaheed Zulfikar Ali Bhutto Institute of Science and Technology (SZABIST) which is ranked among the premier tertiary institutions of Pakistan, recognized for the academic excellence in contributing to the education system of the country. The progress of the Institute is apparent in the SZABIST Trust Annual Report 2013-2014.

The success of SZABIST in all the spectrums of education is actually the materialization of the vision of our Founding Chancellor, Shaheed Mohtarma Benazir Bhutto. Since its inception, the Institute has been a pace-setter and a leader in delivering high quality teaching, research, industry and community engagement, and for having strong presence within and outside Pakistan. SZABIST’s efforts are noteworthy because of the significant contribution of it’s highly dedicated faculty, staff and management which encourages me to be confident about attaining future goals.

During 2013-2014, university campuses have shown remarkable growth in admissions, evident from the increase in number of enrollment by 43.58% (from 6,883 to 9,683) students. Moreover, a number of workshops, seminars, research conferences and trainings have been organized for enhancing the knowledge, professional and academic skills of students. Furthermore, the Montessori schools, IMCs and ZABTech ITVE(s) have availed a substantial number of opportunities for expansion with the aim of promoting and providing quality education and skills development in rural and urban areas.

To ensure the premium quality of education as per international standards, SZABIST’s Institutional Research Department/Quality Enhancement Cell (IR/QEC) continuously assures and works on enhancing the standard of education being delivered at SZABIST. It is very gratifying for us that SZABIST IR/QEC department has been awarded with 92.56% rating by Quality Assurance Agency, Higher Education Commission Pakistan (QAA-HEC) for excellent performance during 2013-2014. This achievement makes me confident that SZABIST will continue to impart quality education in the future and support the country’s economic and social development in the best interest of our people and society.

In the end, I would like to thank all the stakeholders; specifically the Board of Trustees, Board of Governors, Management, Faculty and Staff who worked meticulously for strengthening SZABIST’s position and bringing it forth to completing 20 years of it’s institutional existence in the coming year. Finally, I would like to appreciate the efforts of, Manager IR/QEC - Ms. Faryal Shahabuddin, Asst. Manager IR/QEC - Ms. Mahwash Imran, Institutional Research Officers - Mr. Fahad Sattar and Ms. Riffat Mughal, and Marketing Designer - Mr. Syed Bashir Ahmad, for the preparation of SZABIST Trust Annual Report 2013-2014. The achievements documented in the Annual Report assures me that SZABIST will utilize future growth opportunities and continue to deliver quality education and nurture the intellectual and professional skills of our young leaders.

Dr. Azra Fazal Pechuho
Chancellor, SZABIST
The SZABIST Trust Annual Report 2013-2014 depicts the devotion and diligence of the SZABIST staff and faculty. Since the time of its inception, SZABIST has spread its educational wings significantly and has progressed into a multi-disciplinary Institute catering to more than 15,000 students. The Institute’s success has been clearly highlighted in this Report. I am honored to be a member of such a quality driven and commendable network.

The report exemplifies the accomplishments of SZABIST alongside curricular and co-curricular activities conducted during the year. Furthermore, the various steps taken to make education accessible in both rural and urban areas express the Trust’s focus on achieving the Founding Chancellor’s, Shaheed Mohtarma Benazir Bhutto, vision. SZABIST has succeeded in becoming a popular Institute and this is apparent from the remarkable increase in the number of applicants applying for admission annually.

In addition, to make education affordable to all, SZABIST offers scholarships to the needy and worthy students, which empowers meriting students to continue to excel academically. During 2013-2014, SZABIST made a substantial financial contribution of more than Rs. 126 million to support the academic journey of its students. Also, benefits such as continuing education and financial support to offspring of employees have additionally been streamlined. SZABIST has the scope and tendency of achieving tremendous progress in the education sector.

I would like to empathetically thank and praise Honorable Chancellor, Dr. Azra Fazal Pechuho, Acting President, Ms. Shahnaz Wazir Ali, Members of the Board of Trustees and Board of Governors, the Management, Faculty, and Staff for another exceptionally successful and fruitful year, in keeping with the past.

Aftab Shahban Mirani
Vice-Chairman and Treasurer
Member of National Assembly
Former Defence Minister of Pakistan
Former Chief Minister of Sindh
President’s Message

SZABIST achieved a number of milestones in 2013-14 through better planning, strengthening academic policies, effective system wide coordination and dedication of Management, Staff and Faculty. The institute’s accomplishments and expansion are guided by its founding vision and outstanding leadership of the Chancellor, Dr. Azra Fazal Pechuho. Today, SZABIST has five university campuses (four in Pakistan and one in Dubai (UAE)), four ZABTech ITVE units, four Intermediate Colleges, and two Montessori and Pre-Primary schools.

During 2013-2014, SZABIST attained the 3rd position in the “Business” category ranking by Higher Education Commission (HEC), Pakistan. This achievement is a clear indication that SZABIST established and maintained high standards on the wide range of courses offered in the Department of Management Sciences. Another accomplishment of SZABIST during the academic year was its Institutional Research/Quality Enhancement Cell (IR/QEC) acquiring 92.56% in the quantitative assessment by Quality Assurance Agency (QAA) – HEC, Pakistan.

Moreover, SZABIST maintained memberships and acquired accreditation for various programs from National Business Education Accreditation Council (NBEAC), Pakistan Engineering Council (PEC) and National Computing Education Accreditation Council (NCEAC). These accomplishments have strengthened and nurtured SZABIST’s image and made it one of the leading institutes of higher education in the country.

The SZABIST Trust Annual Report 2013-2014, highlights the continuous endeavors and commitments of the institute during the year. It also documents increment in enrollments, scholarships, curricular and co-curricular activities that took place throughout the year. The report provides all stakeholders with a vivid picture of SZABIST’s contribution to higher education.

IR/QEC deserves appreciation for preparing such an exhaustive yearly report. With determination and devotion of all who work and study at SZABIST, I trust this institution will continue to deliver quality education and make substantial contributions to the education of the future generations of Pakistan’s youth.

Ms. Shahnaz Wazir Ali
Acting President, SZABIST

2. Dr. Saqib Rizavi separated from SZABIST in Fall 2013.
Secretary Board of Trustees’ Message

It makes me proud to see the growth, achievements and opportunities, SZABIST has accomplished in almost two decade of service in education sector. The Institute’s efforts are greatly appreciated in the attainment of Shaheed Zulfikar Ali Bhutto’s vision of making SZABIST a world class institute recognized globally in education, research and distinction in service.

SZABIST Trust Annual Report 2013-2014 presents the performance and the accomplishments that the Institute has made under the productive leadership of Honorable Chancellor, Dr. Azra Fazal Pechuho. The efforts of SZABIST Management are clearly evident from the increase in admissions and amplified appointments of deserving students in renowned organization.

The Institute provides students a forum to access affordable quality education in the programs of their interest, with opportunities to get financial assistance and scholarships on merit and need basis. Moreover, SZABIST has made productive investments in undeveloped areas; to strengthen its research and development.

SZABIST Institutional Research/Quality Enhancement Cell’s (IR/QEC) remarkable work has acquired 92.56% score in Quantitative Assessment organized by Quality Assurance Agency (QAA), Higher Education Commission (HEC) Pakistan.

During the year 2013-2014, SZABIST Intermediate College (IMC) Mirpurkhas and Montessori School were established. The main motive of establishing ZABTech Institute of Technical and Vocational Education (ITVE(s)), IMCs and Montessori Schools in remote areas of Sindh, is to make quality education accessible in the far-flung areas. In the near future, SZABIST Trust plans to launch more educational and training institutions in other parts of Pakistan.

In the end, I would like to thank Honorable Chancellor, Acting President, my colleagues at Head Office Board of Trustees, Board of Governors, Management, Faculty and Staff for their dedication and hard work. I am pleased to be a part of such a glorifying educational network which works for the benefit of community and society.

I would like to state the famous quote of our Founding Chancellor, Shaheed Mohtarma Benazir Bhutto that underlines SZABIST’s contribution in development of Pakistan:

“In our times an individual’s education, intelligence and wisdom creates cumulatively the wealth of a nation. Therefore the investment in an individual, through education and health, will determine the quality of our society and the future of our people."

Shaheed Mohtarma Benazir Bhutto
Denmark April 22, 2007
(Ideas Live On Pakistan Community Function) 3

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Secretary Board of Trustees

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Chairman

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Co-Chairperson/Chancellor

Mr. Aftab Shahban Mirani
Vice-Chairman and Treasurer
Member of National Assembly
Former Defence Minister of Pakistan
Former Chief Minister of Sindh

Haji Muzaffar Ali Shuja

Dr. M. Suleman Shaikh
Secretary Board of Trustees

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Ms. Shahnaz Wazir Ali
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Former Ambassador Mr. Khursheed Junejo

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Ms. Aseefa Bhutto Zardari

Dr. Nafisa Shah

Mr. Farooq H. Naek

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Co-Chairperson/Chancellor

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Vice-Chairman and Treasurer

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Acting President, SZABIST

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Ms. Shahnaz Wazir Ali
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Mr. Bilawal Bhutto Zardari

Former Ambassador Mr. Khursheed Junejo

Ms. Bakhtawar Bhutto Zardari

Ms. Aseefa Bhutto Zardari

Dr. Nafisa Shah

Mr. Farooq H. Naek

Senator Mr. Taj Haider

Mr. Idris Rajput

Former Ambassador Abdul Majed Khanzada

Barrister K. K. Agha

Justice (R) Fakhruddin G. Ibrahim

Mr. Munir Ahmed Ansari

Chairman, Higher Education Commission
(Ex-Officio)

Secretary, Education and Literacy Department
Government of Sindh
(Ex-Officio)

Vice-Chancellor, University of Sindh
(Ex-Officio)

Eng. Saindad Khan Solangi
A Brief Overview of the Activities of SZABIST Trust
A Brief Overview of the Activities of SZABIST Trust

SZABIST is a manifestation of Shaheed Mohtarma Benazir Bhutto’s vision that Pakistan should grow into a self-reliant and technologically advanced country. This journey dates back to 1993 and encompasses academic endeavors that go beyond the urban existence of SZABIST. The following milestones have punctuated the journey.

1993
Reflecting SZABIST Trust’s focus on service to the society, it initiated a number of Corporate Social Responsibility (CSR) programs, such as, the Mass Miniature Radiology (MMR) program aimed at early detection of lung diseases amongst children. This program benefited nearly 22,167 children.

Another CSR initiative was the SZABIST Medical Technical Assistants (MTA) program for girls. This initiative entailed a 16-month training program in Pharmacy, Pathology/Laboratory, Radiology, and Computer Literacy. The MTA program has graduated 3 batches and the model developed at SZABIST has been adopted by 24 hospitals in 17 districts of Pakistan. So far, SZABIST has issued 117 certificates to girls under this program.

1995
SZABIST commenced studies at two campuses by offering degrees in Software Engineering (MSSE) and MBA at the Karachi Campus and BBA and MBA at the Larkana Campus.

1998
SZABIST Karachi Campus introduced BBA, Masters degrees and Doctorates in Management Sciences and Computer Sciences.

1999
Bachelor of Computer Science (BCS) was launched at Karachi Campus.

2000
SZABIST launched Job Skill Training Centers (JSTCs) in the cities of Larkana and Hyderabad. The purpose of these JSTCs is to equip manpower with the necessary skills required to meet market demands, reduce poverty, and empower individuals to generate sustainable income. The SZABIST Islamabad Campus was established.

2001
Masters degrees and Doctorates in Social Sciences were introduced at Karachi Campus.
A JSTC was set up in Nawabshah.

2002
The external LLB program of University of London (UoL) commenced studies at Karachi Campus.

2003
SZABIST pioneered Pakistan’s first online research journal, Journal of Independent Studies (JISR).
BS in Telecommunication was launched at the Islamabad Campus.
The SZABIST Dubai Campus was established.

2004
An Intermediate College (IMC) in Larkana was launched.

2005
BSMS program was launched at Karachi Campus.
IMCs in Nawabshah and Mirpurkhas were opened.

2007
Programs of BSSE and BABS were introduced at the Karachi Campus.

2008
Programs of MPM and PMBA were introduced at the Islamabad Campus.

2009
SZABIST invested substantial funds in state-of-the-art facilities for conducting cutting-edge research and development. These included the Center for Renewable Energy Research (CRER), the Stem Cell Research Center (SCRC), and a center for renewable energy policy research in Sustainable Development Research Center (SDRC).
Programs of MBI and MISNA were introduced at the Islamabad Campus.

2010
Further diversifying its portfolio, SZABIST offered BE in Mechatronics and MS in Media Studies at the Karachi Campus.
BS in Accounting and Finance, MS in Project Management, and Master in Human Resource Management were launched at the Islamabad Campus.
A JSTC was set up in Tando Mohammad Khan.
SZABIST opened a Montessori and Pre-Primary School in Larkana.
IR/QEC was established at Karachi Campus to maintain and monitor the quality of academic and non-academic departments of all the four campuses.

2011
BS in Biosciences and MBA Banking and Finance were launched at Karachi Campus.
The SZABIST Hyderabad Campus was established.

2012
Master of Advertising, Master in Project Management, and Master of TV Production were launched at Karachi Campus.
Diplomas in Disaster Risk Management, Contract Management, and Project Management were launched at Islamabad Campus.
Master of Science in Management Sciences was introduced at Dubai Campus.

To encapsulate, SZABIST, in addition to imparting higher education, has initiated programs to fulfill its broader responsibilities towards the society. Moreover, SZABIST inculcates continuous innovation and modernization in the field of academics and envisions Pakistan to be a self-reliant nation.

2013
Masters in Project Management was launched at Dubai Campus.

2014
Montessori and Junior School was established in Mirpurkhas.
Table 1.1: SZABIST Growth in Enrollment

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SZABIST and its Subsidiaries

Table 1.1: SZABIST Growth in Enrollment

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<th>Islamabad Campus</th>
<th>Larkana Campus</th>
<th>Dubai Campus</th>
<th>Hyderabad Campus</th>
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<th>Intermediate Colleges</th>
<th>ZABTech ITVEs</th>
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</table>

Figure 1.1: SZABIST Growth in Enrollment

- University Campuses
- Intermediate Colleges
- ZABTech ITVEs
- Montessori School & Pre-Primary School

Years

Number of Students

- 2007-2008
- 2008-2009
- 2009-2010
- 2010-2011
- 2011-2012
- 2012-2013
- 2013-2014

No. of Students

- 3,326
- 3,305
- 3,654
- 4,754
- 5,901
- 6,883
- 9,683

Total

- 15,403